

Danny R. Underwood II

Curriculum Vitae

Contact Information

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Current Position

- **Postdoctoral Associate and Assistant Director**, *The Institute of Ethical Leadership*, Rutgers Business School (Fall 2024-Present)
 - o My role entails teaching Business Ethics, helping the director of the [Institute of Ethical Leadership](#) (Dr. Joanne Ciulla) organize events, and developing a *Democracy and Critical Thinking* teaching module for business ethics courses with a grant from the [Rutgers Democracy Lab](#).

Education

Ph.D. (*Philosophy*) Rutgers University - New Brunswick (2017-2024)
Prosecutors: Discretion, Distrust, and Corrective Transparency, supervised by Alexander Guerrero (advisor), Douglas Husak, Howard McGary, Daniel Fryer

- o Additionally, I have earned a graduate certificate in *Africana Studies* from the Rutgers Africana Studies department.

M.A. (*Philosophy*) University of Missouri - St. Louis (2015-2017)

B.A. (*Philosophy*) University of Missouri - St. Louis (2013-2015)

Areas of Specialization

Political Philosophy, Ethics and Applied Ethics, Africana Philosophy

Areas of Competence

Business Ethics, Leadership Ethics, Legal Philosophy, Moral Psychology

Publications

- “The Moral Debt: America’s Escalating Reparations Bill”, *American Philosophical Quarterly* (forthcoming)
- Book Review of Kwame Anthony Appiah, *As If: Idealization and Ideals* (Harvard University Press, 2017), *Ethics*, 130(2), 237–241. <https://doi.org/10.1086/705767>

Works in Progress

- “The Political Morality of Government Contracting”
- “DuBois on Leadership and as a Leader: A Case Study”
- “The Discretionary Use of AI in Governance”

Public Philosophy

- “Zooming Across Boundaries: Organizing a Reading Group during a Pandemic,” (with Alexander Tolbert), American Philosophical Association Blog, October 6, 2021, <https://blog.apaonline.org/2021/10/06/zooming-across-boundaries-organizing-a-reading-group-during-a-pandemic/>

Awards

- Rutgers School of Arts and Sciences - Andrew W. Mellon Dissertation Completion Fellowship (2023-2024)

Presentations

- “W.E.B. Du Bois and Leadership: The Talented Tenth and Its Limitations”, Society for Business Ethics Meeting – Copenhagen, Summer 2025
- “Blowing Against the Political Winds – Why Businesses Ought to Ignore the Hype About Critical Race Theory”, Northeast Alliance for Business Ethics (NABE) Meeting, Spring 2025
- “The Political Morality of Government Contracting”, Rutgers Department of Management and Global Business’ Idea Bounce, Spring 2025
- “Reparations: A Compounding Moral Debt”, Emory University’s Annual Roundtable on Contemporary Issues in Philosophy and the Black Experience, Fall 2024
- “Distrustworthy Governance and Corrective Transparency”, Northwestern University’s Epistemic Reparations and Carceral Injustice Workshop, Spring 2024
- “Introduction to the Ethics of Modern Warfare”, Rutgers Byrne seminar on Chemical and Biological Weapons (invited by Dr. Michael Shakarjian), Spring 2023, Spring 2024, Spring 2025
- “Prosecutorial Duty to Disclose Negative Enforcement Decisions”, Pacific APA 2022

Teaching Experience

Postdoctoral Instructor (responsible for all aspects of the course), Rutgers Department of Management and Global Business

- *Business Ethics*, Fall 2024, Spring 2025, Fall 2025

Graduate Instructor (responsible for course design and all aspects of the course), Rutgers Philosophy

- *Current Moral and Social Issues*, Fall 2019
- *Introduction to Philosophy*, Spring 2020
- *Ethics of War and Conflict*, Spring 2021 (online), Spring 2023
- *Introduction to Ethics*, Fall 2022

Graduate Teaching Assistant, Rutgers Philosophy

- *Death, Dying and Public Policy*, Fall 2018
 - Primary Instructor: Frances Kamm
- *Introduction to Philosophy*, Fall 2020
 - Primary Instructor: Michael Glanzberg

Graduate Grader, Rutgers Philosophy

- *Introduction to Ethics*, Spring 2022
 - Primary Instructor: Richard Fry
- *Introduction to Philosophy*, Rutgers Philosophy, Fall 2020
 - Primary Instructor: Richard Fry

Instructor (in-person lectures), UMSL Philosophy

- *Business Ethics*, Fall 2016
- *Business Ethics*, Spring 2017

Instructor (online), UMSL Philosophy

- *Present Moral Problems*, Winter Intersession 2016
- *Bioethics*, Summer 2016
- *Present Moral Problems*, Winter Intersession 2017

Graduate Teaching Assistant, UMSL Philosophy, Fall 2015 - Spring 2016

- *Present Moral Problems*, Fall 2015
- *Critical Thinking*, Fall 2015
- *Bioethics*, Spring 2016
- *Critical Thinking*, Fall 2016
- *Business Ethics*, Fall 2016

Undergraduate Logic Tutor, UMSL Philosophy, Fall 2014 - Spring 2015

Service

Co-Organizer, Rutgers/University of Pennsylvania Philosophy of Race Reading Group, Fall 2017 – Spring 2023

- Created and organized a weekly reading group and discussion series involving more than 80 philosophers, social scientists, and more, including Josh Cohen, Lawrence Blum, Tommy Curry, Derrick Darby, Leonard Harris, Sally Haslanger, Philip Kitcher, Noam Chomsky, and many more (complete list available on my website).

Graduate Coordinator, Rutgers' Summer Institute for Diversity in Philosophy, Summer 2019 and Summer 2022

- Helped coordinate on-site logistics and activities for a weeklong workshop to bring undergraduates from underrepresented groups into philosophy.

Graduate Panelist, Rutgers' Summer Institute for Diversity in Philosophy, Summer 2017 – Summer 2023

GSA Representative, Rutgers Philosophy Graduate Student Organization, Fall 2017 - Spring 2022

Vice President, UMSL Philosophers' Forum, Fall 2016 - Spring 2017

References

Alexander Guerrero, *Professor (Philosophy)*, Rutgers University

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[*Dissertation Advisor*]

Howard McGary, *Distinguished Professor Emeritus (Philosophy)*, Rutgers University

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[*Dissertation Committee*]

Douglas Husak, *Distinguished Professor Emeritus (Philosophy)*, Rutgers University

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[*Dissertation Committee*]

Joanne Ciulla, *Professor (Management) and Director of the IEL*, Rutgers Business School

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[*Supervisor at the IEL*]

Kim Butler, *Associate Professor (History and Africana Studies)*, Rutgers University

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